



Junior Developer (m/f/d) - PHP Backend Software Developer

aula is an innovative participation concept that empowers young people to actively engage in shaping their living environment. It shifts their role from being passive observers to active contributors to their own society. Through an online platform and didactic support, aula fosters democratic practices and skills. Young people, starting at around age 12, learn in practical ways how they can make meaningful changes in their environment through commitment and responsibility.

Job Description:

Position: Junior Developer (up to 32h/week)

Contract: Limited for 12 months with the prospect of extension

Location: Berlin

Company: aula gGmbH

What you will do:

- Assist in the development and maintenance of backend services using PHP (Laravel).
- Troubleshoot, debug, and improve existing systems to enhance performance and reliability.
- Contribute to code reviews, testing, and documenting of new features and services.

What you should bring:

- You already have some professional experience as a software developer
- You are familiar with modern, object-oriented PHP 8.3+
- You are confident using SQL databases (we work with MariaDB)
- You have strong understanding of HTTP principles and experience writing RESTful APIs
- You have strong understanding of object-oriented programming principles
- Knowledge of version control systems (e.g., Git)
- German and English language skills level B2
- You are a team player with good communication skills and a proactive attitude
- Ability to work independently and manage tasks efficiently

This would make you stand out:

- Additional Front-End, DevOps or IT Security skills
- You are familiar with "Clean Architecture" or "Domain Driven Design" concepts
- Experience working in hybrid teams

What we can offer:

- Meaningful work that teaches young people democracy and self-efficacy.
- Remote work is possible.
- Flexible working hours with common core working hours.
- Young team with flat hierarchies. (It's not just a bullet point, we mean it!)



- Annual salary between 47.000 € and 50.000 € (full-time equivalent) depending on experience.

We welcome applicants from all backgrounds, regardless of skin color, ethnic or national origin, gender identity, sexual orientation, age, disability, or any other factor.

We encourage you to apply even if you don't meet every single requirement. If you're passionate about what we're building and are excited to contribute, we want to hear from you. Please send your application documents to office@aula.de (without photo).